

# LOWER MERION EDUCATION ASSOCIATION - EA - DUES STRUCTURE FOR 2025 - 2026

MEMBERSHIP CATEGORY	DESCRIPTION	LMEA	PSEA*	NEA**	MID EAST REGION***	TOTAL DUES	APPROX. DUES DED. PER PAY
<b>Active</b>							
Annual 10	Hired or joining LMEA/PSEA/NEA for the first time in Sept. or Oct. and working greater than 75% up to and including 100% of the normal schedule of an active member <b>OR</b> for paid leave of absence receiving full salary.	180.00	615.00	219.00	45.00	1059.00	<b>\$44.13</b> 24 Ded.
Annual - LTS 10		180.00	615.00	219.00	45.00	1059.00	<b>\$52.95</b> 20 Ded.
3/4 Annual 11	Hired or joining LMEA/PSEA/NEA for the first time in Nov or Dec. and working greater than 50% up to and including 75% of the normal schedule of an active annual member <b>OR</b> hired or joining LMEA/PSEA/NEA for the first time in Nov. or Dec. and working greater than 50% up to and including 75% of the normal schedule of an active annual member <b>OR</b> for paid leave of absence receiving 3/4 salary	180.00	461.25	219.00	33.75	894.00	<b>\$44.70</b> 20 Ded. but may vary
1/2 Annual 12	Hired or joining LMEA/PSEA/NEA for the first time in Jan., Feb, or March <b>OR</b> working greater than 500 hrs. up to and including 50% of the normal schedule of an active annual member <b>OR</b> for paid leave of absence receiving 1/2 salary	90.00	307.50	121.00	22.50	541.00	<b>\$45.08</b> 12 Ded. but may vary
1/4 Annual 13	Hired or joining LMEA/PSEA/NEA for the first time on April 1 or later <b>OR</b> working less than 500 hrs. during the school year	90.00	153.75	72.25	22.50	338.50	<b>\$33.85</b> 10 Ded. but may vary
<b>SABBATICAL</b>							
School Year		180.00	307.50	121.00	22.50	631.00	<b>\$26.29</b> 24 Ded.
1/2 School Year		180.00	461.25	219.00	22.50	882.75	<b>\$36.78</b> 24 Ded.
<b>RESERVE</b>							
EA Reserve 40	Individuals on unpaid Leave for 3/4 of the school year or more	180.00	153.75	98.00	22.50	454.25	<b>PERSONAL CHECK</b>
EA Special Reserve F0	Furlough	90.00	0.00	98.00	22.50	210.50	<b>PERSONAL CHECK</b>
EA Legal Reserve L0	In arbitration and not receiving pay	180.00	153.75	98.00	22.50	454.25	<b>PERSONAL CHECK</b>

**Note 1** - Any member on UL for more than 3/4 of the SY is required to pay their dues by personal check and will be notified by the Membership Chair. Depending on the timing, an UL that begins after the start of the school year may require dues payment by personal check. All dues must be paid in full by August 31, 2026.

**NOTE 2** - Reserve members are not eligible to: (1) vote, (2) hold office, or (3) receive the one million dollar NEA liability insurance coverage. For these reasons, when on an UL leave, you may elect to remain an Active member or change to Reserve (paying the appropriate category dues by personal check). Your status will automatically be changed to Reserve unless you contact the Membership Chair before the UL begins.

**NOTE 3** - Union dues (LMEA/PSEA/NEA) are no longer deductible for federal taxes. They are deductible for state taxes.

**NOTE 4** - Annual active membership dues of the PSEA shall be seventy-eight hundredths of one percent (.0078) of the actual statewide average instructional salary in the public schools for the school year ending 14 months prior to the beginning of the membership year for which the dues are being calculated. NEA dues "shall be .00225 times the national average salary of classroom teachers in the public elementary and secondary schools based on salary data for the prior year". REGION dues are set by the region House of Delegates

David W Grumbine, Membership Chair, LMEA  
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